



Forbairt Iarthar Luimní
West Limerick Resources CLG

2023 ANNUAL REPORT

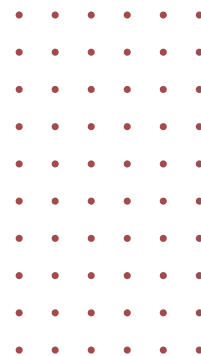


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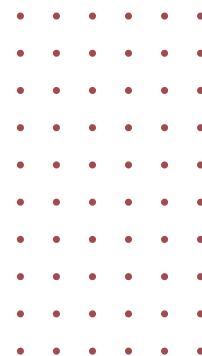
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ADMINISTRATIVE DETAILS



Registered Office West Limerick Resources CLG
St. Mary's Road
Newcastle West
Co. Limerick
V42AN22

Auditors PCB Accountants Ltd.
t/a Byrne and Company Chartered Accountants
and Registered Auditors
Church Street
Newcastle West
Co. Limerick

Bankers Bank of Ireland
The Square
Newcastle West
Co. Limerick

Solicitors Robert Cussen & Co
North Quay
Newcastle West
Co. Limerick

Company Number 206973

CHY No. CHY11712

Charities Regulatory Authority Number 20032746



www.wlr.ie



info@wlr.ie



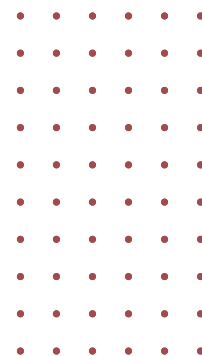
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[@Westlimerickresources](https://www.facebook.com/Westlimerickresources)



FOREWORD



As we reflect on 2023, we are proud to present this Annual Report, which captures the breadth and depth of West Limerick Resources' work across our communities. This past year has been one of resilience, innovation, and collaboration. Our staff, volunteers, and partners have continued to respond to evolving needs with compassion and determination, ensuring that our programmes remain impactful and inclusive. From employment services and health initiatives to rural development and social inclusion, each section of this report tells a story of progress and partnership. The achievements outlined here are not just numbers—they represent lives improved, communities strengthened, and futures made brighter.

We want to extend our heartfelt thanks to our dedicated staff, our Board of Directors, and the many individuals and organisations who contribute to our mission. Your commitment and energy are the foundation of everything we do. As we move forward into 2024 and beyond, we remain focused on our strategic goals: building community capacity, enhancing wellbeing, and fostering social cohesion. Together, we will continue to create a stronger, more vibrant West Limerick.



Warm regards,

Sean Lavery
Chairperson

Shay Riordan
Chief Executive Officer

ABOUT US



our history

A stronger, vibrant and inclusive West Limerick community with enhanced personal and community identity, values, opportunities, structures, services, facilities, health and sustainability.

our mission & vision

West Limerick Resources is the community development organisation that works to achieve positive change in the lives of people and groups in West Limerick.



LAES- LOCAL AREA EMPLOYMENT SERVICE

 <p>Seirbhísí Fostaíochta Employment Services</p>	<p>Helen Larkin Employment Case Officer 087 147 2330</p> <p>Siobhan Costello Employment Case Officer 087 329 0483</p>
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2023 Client Referrals

2023 Referrals from DSP	275
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Milestones and Quarterly Reviews

Total Client Appointments	1,828
Milestone: Initial 1:1 Appointments	216
Milestones: Personal Progression Plan (PPP)	216
Quarterly Reviews	388
Follow On Appointments	1,184
Did Not Attend (DNAs)	26
Exit Interviews	14

2023 Progression

Full Time Employment	6
Community Employment Referrals	18
Community Employment	8
TUS Referrals	16
TUS Participants	12
Enterprise Referrals	2
Self Employed	2
Workplace Experience Programme (WPEP)	1



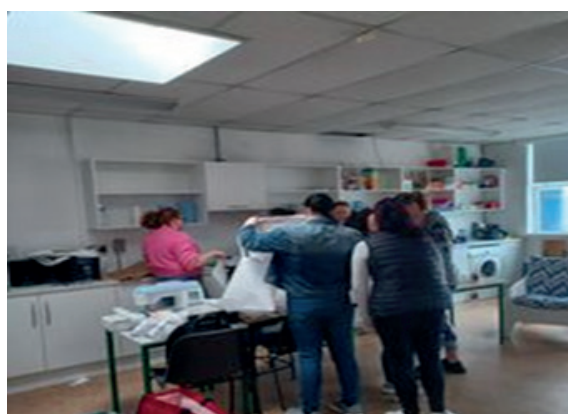
Primary Healthcare Programme for Travellers

Key Achievements in 2023

WLR Strategic Plan 2022-2026 – Goal 1 Community Capacity and Wellbeing
Strategic Objective 1.2 Enhance Social Connectedness and promote the health & wellbeing of community members.

Quilting Programme

In early 2023, the WLPHP established a women's quilting group in Abbeyfeale, supported by SICAP's Family Support Worker and the Home School Liaison Officer from St. Mary's Boy's National School. Meeting weekly at the school, the group built positive relationships within the school community. Over 10 weeks, they collaborated with textile artist Ella Daly to brainstorm and create a beautiful quilt illustrating changes in Traveller Culture. The artworks were inspired by the heritage and traditions of Traveller families throughout generations, including the importance of religion and Traveller women's fundamental role at the heart of the family dynamic. The project celebrated Traveller Pride Week with the exhibition "Moments of Truth," launched at Abbeyfeale Library on July 4th. This exhibition featured two quilts: one created with the help of Traveller Women from West Limerick and the other from Limerick City. At the launch, a young Traveller boy performed a rap song, and a hip-hop dance group comprising Traveller and settled youths also performed. The event provided a platform to nurture the talents of the younger generation while showcasing the quilts. The quilts were displayed at Abbeyfeale Library for the first week of Traveller Pride before being moved to Limerick City Hall for the second week.

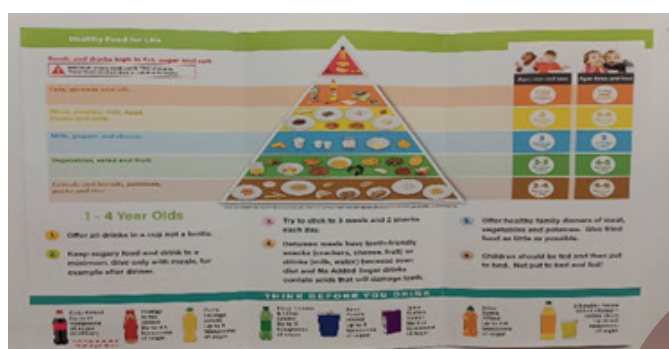
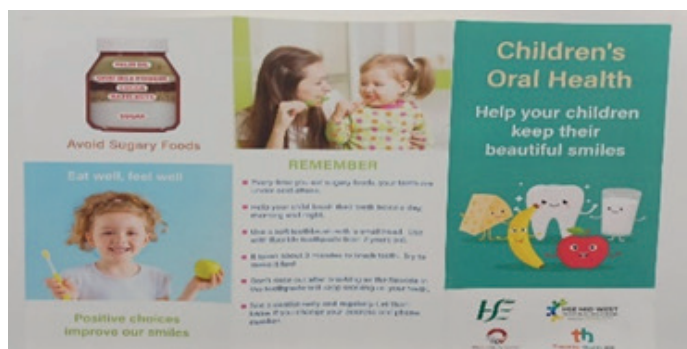


WLR Strategic Plan 2022-2026 – Goal 1 Community Capacity and Wellbeing

Strategic Objective 1.4.1 Strengthen relationships with key strategic partners and agencies at local and national level to develop collaborative initiatives.

Oral Health Leaflet

Together with a local Dental Hygienist and Dietician the WLPHP created a new Oral Health Leaflet for children. This leaflet will be circulated by all PHCP's in the Midwest and it will be delivered to all Traveller Households in the relevant catchment area's as part of the 2024 workplan.



Traveller Health Implementation Plan

On November 28th 2022, the National Traveller Health Action Plan (NTHAP) was launched by Minister for Health Stephen Donnelly, Minister for Public Health, Wellbeing and the National Drugs Strategy, Frank Feighan, and Minister for Children, Equality, Disability, Integration and Youth, Roderic O'Gorman. The overall aim of this NTHAP is to improve the health experiences and health outcomes for Travellers. The NTHAP acknowledged the severe health inequalities that Travellers experience, arising from the social determinants of health and the obstacles they can face in accessing healthcare services and therefore invited each Chief Officer to develop a 5-year Local Traveller Health Implementation Plan. The WLPHCP had numerous engagements with the HSE via online meetings, participation in steering groups, a consultation day brainstorming actions and responses required to make a difference to improving Traveller health and to ensure that the Plan developed was responding to the key health needs and issues of the Traveller Community in the Midwest. In October 2023 the project was given the opportunity to advertise and hire 2 new Community Link Workers to support the HSE implement the National Traveller Health Action Plan (see <https://www.hse.ie/eng/services/publications/socialinclusion/national-traveller-health-action-plan-2022-2027.pdf>).



WLR Strategic Plan 2022-2026 – Goal 1 Community Capacity and Wellbeing

Strategic Objective 1.4 Support those at risk in targeted areas to reach their potential by increasing access to relevant supports.

Heart Health Event

To celebrate Heart Awareness Month, the WLPHCP invited the Irish Heart Foundation's mobile Heart Health Unit to Rathkeale. This unit travels across the country, providing free heart health checks to the public. During the event, two expert nurses checked attendees' blood pressure and pulse rates while offering heart health information and lifestyle advice. Limerick Sports Partnership (LSP) and a Senior Dietitian from Adult Primary Care, West Limerick, also contributed to the day. LSP led two demonstrations of gentle exercises suitable for home practice to promote physical activity. The dietitian provided weight assessments and additional dietary advice. The event's successful pre-promotion led to an excellent turnout, with 42 attendees visiting the mobile Heart Health Unit, including 37 women and 5 men. Members from both the Traveller and settled communities attended. Our colleagues from Rathkeale Together gave us great support, graciously hosting it at the local Parish Hall, and serving delicious refreshments.



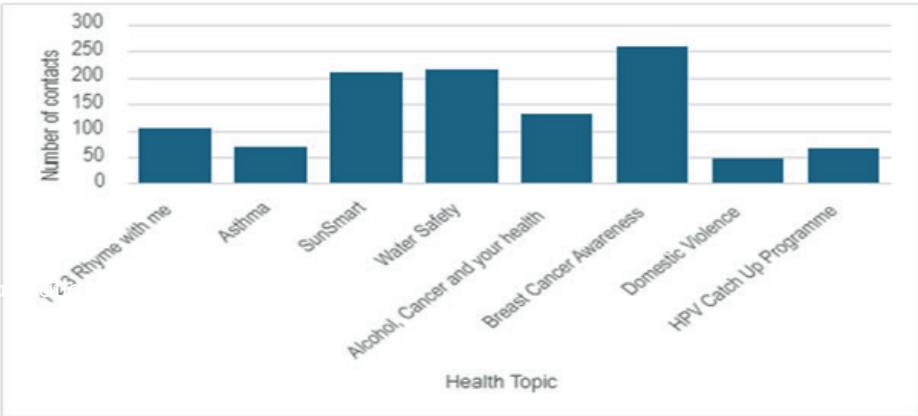
Training

Staff undertook numerous training courses over the year, First Aid Response, Computer Literacy, Safeguarding of Vulnerable Adults Training and part 1 of the Healthy Food Made Easy Facilitators Programme to name a few. Additionally, numerous professionals conducted workshops before health initiatives were delivered to the Community.

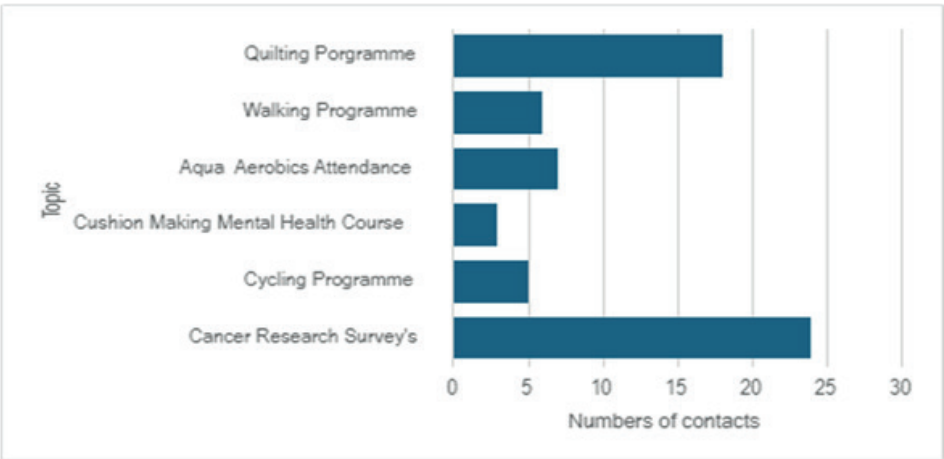
Summary of Outputs



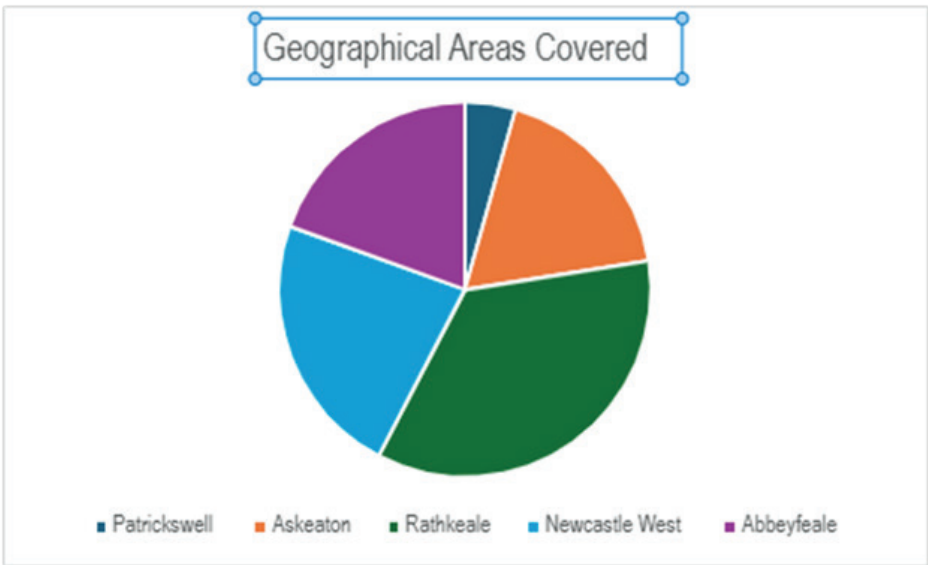
The following chart demonstrates the health initiatives excluding the KPI's that were promoted and number of contacts met (1101 contacts) over the course of the year in line with the 2023 Annual Plan.



This chart shows the number of individuals reached through promotional efforts and programme attendance in 2023. It also includes the number of participants in a Cancer Research Survey conducted by the CHWs in collaboration with UCD, Pavee Point and the HSE (24).



Finally, the below chart displays the number of people reached in each area during 2023.





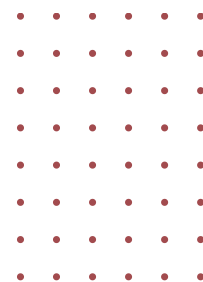
The Facebook page grew from 693 Followers in January 2022 to 742 in January 2023.

New Initiatives: Quilting Programme, Mental Health Awareness through a cushion making course.



LIMERICK VOLUNTEER CENTRE

Limerick Volunteer Centre had a target of registering 500 new volunteers and recording 20,000 volunteer hours in 2023.



24

New Organisations registered with LVC in 2023.

53

New opportunities were created and advertised on www.volunteerlimerick.ie

708

registrations represents a 40% overrun on our annual target

Total new Volunteers Registered by 31st December was **708** or 141% of target .

15,565 Volunteer hours were recorded which equates to 77% of annual hours target.

We received **€173,354** core VC funding from DRCD but if charged at average industrial wage. Volunteer hours would represent a contribution of **€311,300** into the local economy.

- 24 new Organisations registered with LVC in 2023
- 53 new Opportunities were created and advertised on www.volunteerlimerick.ie .
- 708 registrations represents a 40% over-run on our annual target which is, pandemic apart (2020) a record for LVC and an obvious indicator of the level of activity in the centre for the year. We hit 9 monthly registration records in 2023 and consequently great credit is due to our placement officer (Geraldine) who has individually contributed possibly more than any other placement officer in our national 29 Volunteer Centre network.
- Of those 708 registrations it must be noted that only 259 people registered as Irish. The fact that two thirds of our customers are not Irish should be an indication of the extra demands on VC staff. Again when one considers that English is not the first language of many of the people with whom we engage, this is just another reason to commend staff on a remarkable year.
- We forwarded 1173 applications to Organisations of which 231 placements were confirmed and hours allocated – also a record for LVC.
- We logged 15,565 placement hours for volunteers in 2023. Which when costed at average industrial wage of €35,000p.a. represents a return into Limerick of just under €300,000 which is double the €157,000 funding we received to run the Volunteer Centre in 2023.
- Crucially we recorded the following:
Irish people represented just 37% of our volunteer registrations as opposed to 51% last year and 77% in 2021.

Garda Vetting

In 2023 LVC provided a Garda Vetting Service to 44 Limerick based Organisations. After Covid 19 restrictions we continued to suspend fees for small organisations but continued to charge CE Schemes, Garda Vetting was given to eight new Garda Vetting Officers for various organisations.



LIMERICK VOLUNTEER CENTRE

Working with Limerick City and County Council



2023 saw us further develop our relationship with Limerick's Local Authority as members of Limerick's Ukraine Response Forum. We recruited volunteers on their behalf for Cruinniú na nÓg in May and Culture Night in September. The highlight in 2023 was our recruitment of over 50 volunteers for Limerick's St. Patrick's Weekend Festivities. (which included many Ukrainians) This strategic relationship happened directly resulting from our membership of Limerick Community Forum during the pandemic and of course is further enhanced as a result of our membership of Limerick's Ukraine Response Forum. However in November of 2023 the Volunteer Centre was instructed to leave this forum and concentrate on the smaller local forums.

National Volunteer Awards held in Limerick

For the first time ever the National Volunteer Awards moved out from Dublin and travelled to Limerick Racecourse in December. The whole event was sponsored by Regeneron and was well attended by about 200 people from across the country. LVC staff were invited to present the national award for Environment and Animals. We were honoured to host and partake in the event. Limerick's Racecourse proved to be very suitable for such an event and the atmosphere was electric as nominees and awardees were treated by local celebrities.



2023 Conclusions

Our demographic seems to have changed dramatically to mainly non-Irish customers. New opportunities were not that easy to come by in 2023. This we found was reinforced by the experiences of neighbouring VCs whom we contacted on the subject. Our record number of registrations was not met with a sufficient number of opportunities.

In December LVC Staff held a meeting specifically about creating new opportunities to cater for as many of our influx of registrations as possible. We decided that in 2024 our priority had to be to challenge our existing organisations to create new opportunities or involve new volunteers in their endeavours. We have decided to work on a correspondence/survey that will offer our assistance in that regard as well as assisting us in updating our organisation contact database in which they are constantly in flux.

In November of 2023 we have been directed by the board of WLR to leave County Forum, stop visiting Ukraine Residents and concentrate on West Limerick in 2024. We may be quite challenged by the potential response we could receive from the above across the city and county.

SOCIAL FARMING



Social Farming offers people who are socially, physically, mentally, or intellectually disadvantaged the opportunity to spend time on a family farm in a healthy, supportive, and inclusive environment. A person may choose to spend a fixed amount of time on the farm participating in a range of activities they may be interested in such as gardening, animal care or indoor activities such as baking bread or jam making. Focus remains on encouraging participants to socialise, gain confidence, and build relationships and increase their participation in community.



Funding for Social Farming is provided by the Department of Agriculture, Food and the Marine (DAFM) and the CEDRA Fund. Social Farming Ireland is based in Leitrim and led by Leitrim Development Company. It supports the development of a national Social Farming network in collaboration with fellow Local Development Companies (LDCs). The Southwest Social Farming Regional Development Officer (RDO), based in West Limerick Resources CLG has a geographical remit which includes Limerick, Clare, North Tipperary, Kerry, and areas of Cork.

In 2023 the SW have supported the following:

Social Farming progress:	2022/2023:
Placement blocks:	74 placements
Placement days:	1223 placement days
Participants supported:	135 participants



Social Farming Open Days

Each year Social Farming in the Southwest, host a minimum of 3 open days to spread awareness of social farming programme and the continued work. In 2023, we kicked things off in North Tipperary on Michael O’ Connors farm on the 4th of May, we then looked towards Co. Limerick on Aine Ní Chonaills’ farm on the 17th of May for our open morning, followed by our positive mental health open day for our host farmers, and then over to Co. Clare on Bronagh and Cathal O’Rourke’s farm on the 18th of July.



Last but certainly not least, for Social farming Ireland Awareness week, we headed out to Louise O’ Mahonys farm in Carrigaline, Co. Cork where we welcomed over 60 interested service providers and farmers.





LEADER

Overview of Approvals & Claims

Sub-Theme	LEADER Grant Amount Approved to 31 st Dec 2023	LEADER Grant Amount Paid to 31 st Dec 2023
Enterprise Development	€601,030.21	€434,616.56
Tourism	€670,065.61	€540,874.95
Rural Towns	€845,719.51	€297,518.33
Broadband	€51,339.74	€36,700.26
Basic Services for hard to reach communities	€1,784,020.32	€1,282,557.25
Rural Youth	€402,584.99	€370,657.72
Local Biodiversity	€304,176.71	€263,264.99
Water Resources	€6,324.78	€6,324.78
Renewable Energy	€135,940.13	€113,800.13
Cooperation Projects	€455,161.25	€290,423.08
Food	€707,509.23	€291,384.63

Internal Projects



EURI West Limerick Social Enterprise Training

Following the very successful “Cooperating to Succeed” Social Enterprise Training Initiative that was run in cooperation with South West Mayo Local Development Company and North Tipperary Development Company it highlighted the need for additional tailored follow up supports for Social Enterprises. A bespoke training programme was developed by Cramden Tech to address these needs. Eighty Two participants took part on the course and have now gained knowledge in the areas of Canva, Chat CPT, Google Apps and Writing Funding Applications, which will allow them to work more efficiently. The Social Enterprises have become more sustainable, meet governance requirements and have the ability to plan for future development and funding needs. LEADER Grant Aid: €29,560



Invasive Species Training in West Limerick

Through the Wildwork Biodiversity programme, the seriousness of the impact of invasive species in West Limerick was highlighted, along with the deficit of knowledge in the community to correctly identify, prevent the spread of, and manage out of control infestations. In response, WLR commissioned a dedicated programme which was carried cover the course of 3 online modules, 2 weekends of site visits across 5 locations and a final full day site visit. The 32 participants gained the skills to allow them to identify invasive species, map the various species and plan their management in the most environmentally safe and sustainable way. LEADER Grant Aid: €23,898.90

LEADER 2023 - 2027

Much of the first half of 2023 was spent on the preparation of the Limerick Local Development Strategy for LEADER 2023 to 2027. It was submitted to Pobal on July 15th. The outcome of the process will not be announced until 2024.



RURAL SOCIAL SCHEME - RSS

The Rural Social Scheme (RSS), administered by West Limerick Resources provides financial support offering part time employment to low income farmers who are on a long term social welfare payment. Scheme participants provide assistance in their local communities by working 19.5 hours each week in projects such walking / cycle trails, village enhancement, community / sports centres, care for the elderly and not for profit organisations.

The type of work carried out by RSS participants

- maintaining & enhancing greenways and agreed walks
- village & countryside enhancement projects
- social care & care of the elderly, community care for both pre-school and after-school
- environmental maintenance work – maintenance and caretaking of graveyards, community and sporting facilities
- projects relating to not for profit cultural and heritage centres
- community administration/clerical duties
- any other appropriate community projects identified during the course of the year

KEY STATISTICS FOR 2023 – ALLOCATION OF 60 PLACES

42 Participants on the RSS

6 Participants left the
RSS in 2023

3 New participants
joined the scheme in
2023

PAYROLL

Total figure for payroll
2023 - €586, 956.36

29 organisations availed
of regular RSS assistance

Staff Changes on the RSS

Michelle McCarthy returned from her Leave of Absence on November 1st. We would like to say thank you to Kevin Flannery for the sterling work he put in as replacement supervisor and wish him well in his future endeavours.



RURAL SOCIAL SCHEME - RSS

RSS PARTICIPANT LEAVERS/STARTERS

We had 6 leavers during 2023, 4 through retirement and 2 who left to take up full time employment. Unfortunately, we had 2 retirements from participants working in Mountcollins, we now have no RSS presence in Mountcollins which is the first time since the RSS was started.

One of those who left to work was our van driver and who also worked on the Newcastle West to Rathkeale section of the Greenway, this had left us without any RSS workers on that section of the Greenway but in December of 2023 we were delighted to have a new starter who is now working away happily on that section with LC&CC workers. Our other new starters were placed in Abbeyfeale AFC, a new placement for RSS, and Ballyhahill village respectively.



ONE OFF PROJECTS RECEIVING ASSISTANCE FROM THE RSS

- Limerick Show – participants helped to set up equipment and dismantle after the show
- The RSS/Tús van was used during the year to help the SICAP programme with any furniture/equipment transportation requirements.
- Plant beds built in the polytunnel in Brothers of Charity centre in Lacey's Cross.

TRAINING

- Approximately twenty RSS participants travelled from NCW to Caherconlish for a Social Farming Event organised by Eadoin O'Connell, the Social Farming Regional Network Development Worker. The day was enjoyed by all and many of the participants went away with lots to consider as to their own participation in Social Farming in the future.
- Safeguarding programme for Vulnerable Adults – all Supervisors attended this training
- Manual Handling training took place over the year – 13 RSS participants availed of this training as their certificates had expired
- Safe Pass training took place for participants – 3 RSS participants availed

NATIONAL SURVEY ON RSS

RSS were given guidelines from POBAL to conduct a survey amongst our participants on how to improve the scheme for both participants and organisations we work with. The results of this survey were then submitted to POBAL by WLR. One of the main points to come out of the survey from the current participants which they see as a hindrance to joining the scheme is the financial contribution does not reflect the amount of work that goes into the communities and organisations around the country. Another change would be to allow two participants to use the same herd number. Mental health benefits were mentioned as being a positive to being on the scheme.



RURAL SOCIAL SCHEME - RSS

RSS BREAKFAST MEETING

A breakfast meeting was held to discuss the results of the RSS survey and any other issues that might be coming up in the future for small farmers in Ireland. A positive result from this breakfast was that it was a great way for all participants to meet their fellow workers whom they may not see that often during the year.

RSS HEALTH CHECK

This was held in conjunction with SICAP and provided by the Irish Heart Foundation. It is held on an annual basis and is of enormous benefit to the health and wellbeing of our participants. Every year for some of our participants, health issues have been raised early enough for preventative measures to take place. A special thanks to Dee Collins for organising the two days.

PROMOTION

Some adverts were placed on social media during the year looking for new recruits. RSS participants would also be talking to other farmers in the community about the scheme and that is where we would get the most positive results. We had several enquiries which were followed up on and resulted in three new starters in 2023.

DEASP sent out RSS leaflets to those in West Limerick in receipt of a Farm Assist payment.

AUDIT

A DEASP Audit of the RSS took place during the year. No issues were highlighted during this audit.

RSS MEETINGS IN 2023

RSS/DEASP FORUM

The DEASP held two National meetings with all stakeholders involved in the RSS. Shay and Trevor attended a meeting held in the South of the country, with Shay giving a presentation on behalf of West Limerick Resources and the other IB's from this part of the country. This was a very encouraging Forum with all the decision makers from the DEASP attending also.

GREENWAY MEETING

Shay and Trevor attended a meeting with LC&CC to manage the ongoing maintenance of the Greenway.

POTENTIAL WALKS AROUND NCW

Shay, Trevor and WLR staff attended a meeting with the newly appointed Rural Recreational Officer regarding the creation of potential walkways around West Limerick. It was a positive meeting and plans were made to have follow up meetings.



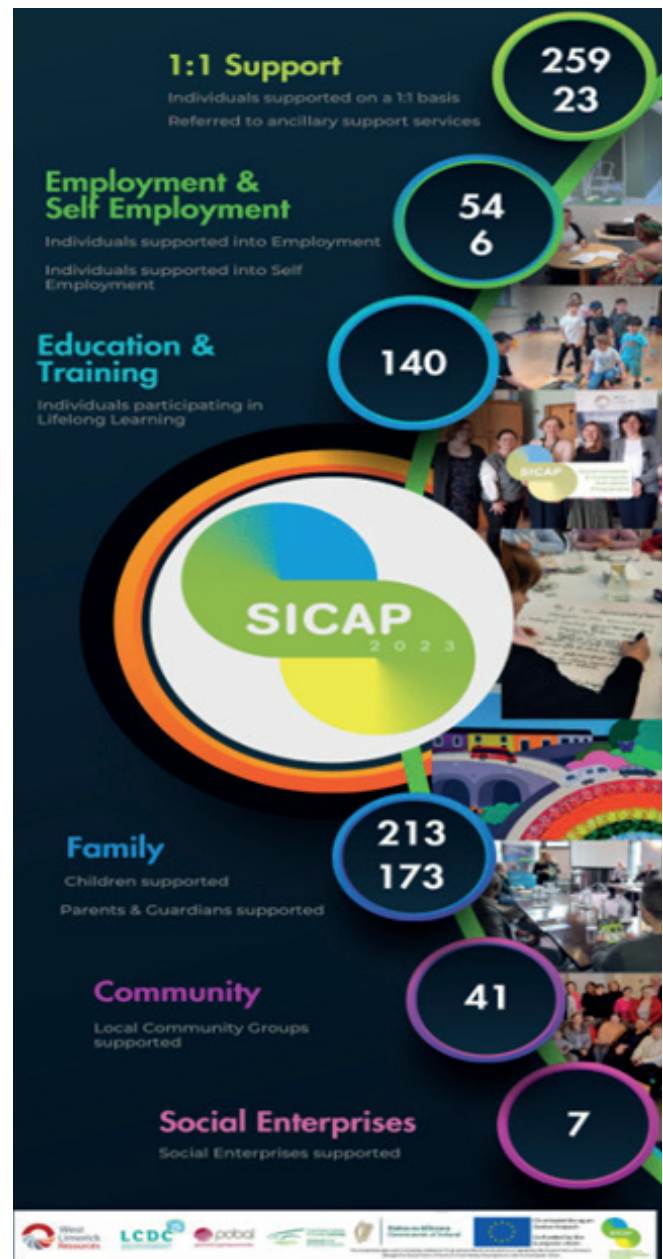


SOCIAL INCLUSION & COMMUNITY ACTIVATION PROGRAMME - SICAP

2023 was a very busy year as the final year of programme delivery for 2018 – 2023. Both programme KPIs were met and exceeded, reflecting another very positive year for programme delivery and outcomes. 2023 also included a Tendering Process for the next iteration of SICAP 2024 – 2028.

Our Flagship project, crosscutting Goal 1&2 for 2023 was our Community Mural on the walls at the Desmond Complex.

An absolute love letter to Newcastle West, by the community
for the community'.
~ A. Mothersoul ~



To start the conversation, we held a Community Consultation event, during Lifelong Learning Week and had a great turnout from across community groups, services and agencies for our brainstorming meeting to discuss possible artistic ideas for the wall.

Rachel Grainger, local artist was contracted in and began to work her magic, with great support from members of local community groups and organisations.

People of all walks of life and backgrounds, abilities and skills joined us at the wall representing The Brothers of Charity, Foróige, Tidy Towns, Gortboy Training Centre, West Limerick Children's Services, Magic Honie's Book Club, Headway, Desmond Complex users, Newcastle West Womens Shed, Newcastle West Film Club, Newcastle West Scouts, WLR migrant network, SICAP Team among others. The project was a culmination of hard work, with over 100 volunteers, 10 community groups representatives supporting the mural development and painting, from March until its launch in October 2023. The project was key in delivering greater social inclusion outcomes with greater community engagement, connection and creativity.

RATHKEALE TOGETHER

For the past year, 2023, Rathkeale Together have used Goal 1 and Goal 2 from the West Limerick Resources Strategic plan 2022 – 2026. We have focussed on Community Capacity, Wellbeing and Enhancing Social Cohesion.

WLR Strategic Plan 2022-2026 - Goal 1 Community Capacity & Wellbeing

Support, link and further improve existing community structures and networks.
Enhance social connectedness and promote the health and wellbeing of community members.

Vaccinations in Girls School (Throughout the month of January)

Children's Easter, Summer and Christmas Camps

Men's Yoga

Women's Yoga

Bereavement Support Group

International Cooking (Various Dishes)

Women's Health Programme with master's students from UL

Men's Health with Dr Mustafa

Heart Health Bus

Wellness Day for Parents

Support local communities and communities of interest at risk in targeted areas to reach their potential by increasing access to relevant supports.

Traveller Oral History project Heritage Council

Traveller Halting Site (Renovation Works)

Engagement with Policing Authority

Develop and implement programmes and supports through needs analysis that help build community leadership and plan for succession challenges

Ecumenical Harvest Festival Service (Uniting Church communities, Travellers and Settled people)

Trip and meeting at Glenstal Abbey for Settled and Traveller leadership group of Rathkeale Together

WLR Strategic Plan 2022-2026 - Goal 2 Enhancing Social Cohesion

Promote and champion diversity within the community

Visit to Dail Eireann and National Art Gallery

International Women's Day

St. Patrick's Day

Winners of primary School 'Junk Kouture' National Competition, designed and overseen by our arts officer

Helping socially excluded people and communities to overcome inequality and disadvantage

Traveller meeting for Town Centre First Initiative

Citizen's Information Service

Story Time in local library

Men's/Women's trip to Killarney





The allocation of participants to West Limerick Resources is 120. At year end there were 51 participants on TÚS and three TÚS supervisors. Recruitment continued to be difficult in 2023 due to the low number of referrals from the DEASP. A six-month contract extension continued to be available for 30% of our leavers throughout 2023, due to the reduced number of starters on the scheme, which has been impacted by the decreasing number of long term unemployed on the Live Register. These notices were issued by the department on a quarterly basis and 32 participants availed of the extension.

The year kicked off with a DEASP Inspection which took place on the 17th of January 2023. All participant and organisation files were checked for inspection. TÚS files, policies and procedures were reviewed. On the day of the inspection the Inspector selected a TUS Supervisor, four placement providers (host organisations) and four participants to inspect the following week. This part of the Inspection took place on January 25th 2023.

NO. OF REFERRALS IN 2023 – 141

8 Reduced by:
Candidates outside of our area
Duplicates
Other

81 Referred back to DSP

35 Number commenced on TÚS

27 Number on Panel

PAYROLL

Total figure for payroll 2023 -
€830,070.55

Good News Stories

9

Progressed to Employment.

2

Took up part time work with the organisation they are placed with.

4

Progressed to CE/Education.

Reasons for Referrals back to DSP

- No show at interview
- Returned to employment,
- Childcare issues,
- Medical issues,
- No suitable placement – previously dismissed from TÚS/organisations will not engage with candidate for various reasons,
- Not financially viable,
- Lack of transport,
- No bank account,
- Not living in WLR geographical area,
- Literacy/language issues,
- Currently engaging with Jobpath and will not complete both TÚS and Jobpath together.

Progression to Employment

Examples of employment taken up by participants are as follows –

- Participants based in Bleach Lough, Limerick Desmond League and West Limerick 102fm, secured full-time jobs with Weener Plastics Ireland, Dromcollogher; a Glazing Company in Limerick and Sysco NCW respectively.
- Participants who were based in the Desmond Complex, Brothers of Charity (Children’s Unit) NCW and the Desmond Crèche went on to take up employment opportunities within the organisations they had completed their TÚS placements in.
- Two participants based with Foynes Flying Boat and Maritime Museum also took up part time hours with the organisation while on their TÚS placement.

TÚS gives those who participate on the programme the opportunity to learn and develop new skills while also networking and gaining confidence to re-join the workforce environment in a part time capacity. These accounts often go unnoticed, and it is important to recognise the impact it has on individuals in terms of personal and skillset development.

Participant Training – Basic First Aid, two “First Aid Response Training Courses” and Safe Pass were run during the year. Manual Handling Training was also delivered to all new starters on the programme. Very good feedback was received from all the participants after the training.

Supervisor Training – The following training was undertaken by TÚS supervisors – “Awareness Workshop from Breast Cancer Ireland” run by the Primary Health Care Team; “Introduction to Children First”; “Safeguarding of Vulnerable Adults”; “Using Canva for Marketing” and “ChatGPT training workshop” which were organised by the RDP.

TÚS Projects 2023



Organisations –

- Number of organisations supported in 2023 – 47.
- Number of organisations with vacancies in 2023 – 27.
- New Community Applications received – 5.

Note: All five applications were approved, and participants were successfully placed with each organisation – NCW –Star Rescue, Citizens Information Service, West Limerick Sports Complex, NCW RFC; and Dromore Utd FC, Pallaskenry.



GOVERNANCE & COMPLIANCE

GOVERNANCE & COMPLIANCE

West Limerick Resources is a company limited by guarantee with charitable status.

The Board of Director membership as at 31st December 2023 and the sectors they represent are listed as follows.

Name	Representing
Noelle Madigan	Community - Estuary
Maeve Martin-Kelly	Community - Rathkeale
Aoife Keogh	Community - Abbeyfeale
Pat Brennan	Community - Newcastle West
David Browne	Community - Deel Upper
Lisa Quirke	Limerick Youth Service - Social Issues
Kevin Fitzgerald	Teagasc - Social Partners
Sean Lavery	IFA - Social Partners
Rory O'Dwyer	IBEC - Social Partners
Bertie Wall	ICTU - Social Partners
Michael O'Callaghan	ICMSA - Social Partners
Claire O'Mahony	An Garda Síochána - Statutory
Catherine Hayes	Inland Fisheries Ireland - Statutory
Martin Cournane	Limerick & Clare Education and Training Board - Statutory
Michael Collins	Limerick City & County Council - Elected Representative
Elisa O' Donovan	Limerick City & County Council - Elected Representative
Bridie Collins	Limerick City & County Council - Elected Representative
Tom Ruddle	Limerick City & County Council - Elected Representative

Our board of directors met 8 times in 2023 with the AGM held on 26th April 2023. The Board appoints a number of sub-committees to oversee the company's compliance and operational obligations.

The sub-committees include:

- Board Executive subcommittee
- Finance & Audit subcommittee



GOVERNANCE & COMPLIANCE

Financial Statements

Schedule of Income and Expenditure Account 31st December 2023

INCOME	€
Department Employment Affairs & Social Protection	
Local Area Employment Service	107,128
Rural Social Scheme	51,174
Tús	110,363
Department of Rural & Community Development	
Limerick Volunteer Centre	134,092
Community Centres Investment Fund	13,423
Community Recognition Fund	3,500
Limerick City and County Council	
Social Inclusion & Community Activation Programme	701,602
LEADER 2014-20	282,108
LEADER 2023-27	39,562
Rathkeale Social Cohesion	145,137
Local Agenda 21	520
Rural Development Fund	85,152
LCCC Various	12,668
HSE	
Primary Health Care Project	145,246
Social Farming	21,500
Older Persons Service - Section 39	8,578
Targeted Response to Emerging Needs	20,000
Department of Agriculture, Food & Marine - Social Farming	72,273
TUSLA Child & Family Agency - Family Support Project	44,123
Limerick & Clare ETB	27,000
Leader Projects - Various	15,000
Social Farming Matching	57,490
Other Income	62,394
Total Income	2,160,033
EXPENDITURE	€
Project and Admin Staff costs	1,297,861
Project Specific costs	483,997
Admin and Overhead costs	311,271
Total Expenditure	2,093,129
Surplus / (Deficit) for the financial year	66,903



GOVERNANCE & COMPLIANCE

Financial Statements

Balance Sheet as at 31st December 2023

FIXED ASSETS	€	€
Tangible Assets		90,511
Current Assets		
Debtors	308,091	
Cash at bank and in hand	745,974	
	1,054,065	
Creditors		
Amounts falling due within one year	(990,771)	
	-	
Net Current Assets		63,294
Total Assets less Current Liabilities		153,805
Capital and Reserves		
Revenue Reserves		153,805
Reserves		153,805



Community Outreach



Annual Facebook Results for 2023

Our website and Facebook page are key tools for sharing information on all community resources and supports, including online training workshops, parenting and mental health supports, our programmes and much more. It allows us to connect with our community and to share updates. The following analysis provides an insight into the level of activity and engagement achieved over the course of the year.

Facebook Snapshot

456

POSTS

60.5k

REACH

No. of people who saw any post at least
once

100

LIKES

[illegible]



Forbairt Iarthar Luimní West Limerick Resources CLG

