

West Limerick Resources Company Limited by Guarantee
Annual Report and Audited Financial Statements
for the financial year ended 31 December 2020

Company Number: 206973
Charity Number: CHY11712
Charities Regulatory Authority Number: 20032746

West Limerick Resources Company Limited by Guarantee

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West Limerick Resources Company Limited by Guarantee

REFERENCE AND ADMINISTRATIVE INFORMATION

| | |
|--|--|
| Directors | Kieran O'Regan Michael Collins Joe Kelleher Mike O'Flynn Lorraine O'Donnell Helen Harnett Richie Bowens Josephine Fogarty Alberta McWalter Noelle Madigan Maeve Martin-Kelly Dan Aherne Frank Dennison Pat Brennan John Cremin Martin Cournane Elisa O'Donovan Bridie Collins Tom Ruddle |
| Company Secretary | Danny O'Connell (Appointed 25 November 2020) Noelle Madigan |
| Charity Number | CHY11712 |
| Charities Regulatory Authority Number | 20032746 |
| Company Number | 206973 |
| Registered Office and Principal Address | St. Marys Road Newcastle West Co. Limerick Ireland |
| Auditors | PCB Accountants Ltd. t/a Byrne and Company Chartered Accountants and Registered auditors Church Street, Newcastle West Co. Limerick |
| Bankers | Bank of Ireland The Square Newcastle West Co. Limerick. |
| Solicitors | Robert Cussen & Co. North Quay, Newcastle West, Co. Limerick. |

West Limerick Resources Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2020.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of West Limerick Resources Company Limited by Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 2020.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

To promote, support, assist and engage in social development, enterprise development to facilitate rural and urban regeneration, or community development, designed to benefit and promote the welfare of local communities or to deal with the causes and consequences of social and economic disadvantage or poverty.

Objectives

- Other purpose that is of benefit to the community.
- Advancement of community development, including rural or urban regeneration.
- Promotion of civic responsibility or voluntary work.
- Protection of the natural environment.
- Advancement of environmental sustainability.
- Integration of those who are disadvantaged, and the promotion of their full participation, in society.

Strategy

West Limerick Resources strategic plan is underpinned by five strategic action areas. These are Community Participation, Community Infrastructure Physical & Social, Learning Community, Community Culture Identity & Expression and Enterprise in the Community. Each funding programme is measured against the company's action areas and its strategic plan is built around these. The board reviews the company's strategic plan on a regular basis to ensure the guiding principles are adhered to.

Structure, Governance and Management

Structure

West Limerick Resources Company Limited by Guarantee, founded in 1993, is a company incorporated under the Companies Act 2014 and is limited by guarantee with charitable status operating across west Limerick. The Governance of the company is conducted in accordance with its Constitution.

The company is governed and directed by a voluntary board which comprises people with varied backgrounds and skill sets. Its function is to provide leadership, develop strategy, formulate effective policies and oversee their implementation, ensure good governance and financial control. The board is provided with regular financial and operational information.

Day to day operations of the company are managed by the Chief Executive who is appointed by the board. Heads of function (members of the senior management team) report directly to the Chief Executive.

West Limerick Resources Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

Governance

The board's commitment to governance is reflected in the emphasis on transparency, accountability, effectiveness and on value for money in all aspects of its work. West Limerick Resources CLG aims to meet the core standards of the Charities Governance Code as set out by the Charities Regulator. The company is committed to implementing the six principles of charity governance. The principles are advancing its charitable purpose, behaving with integrity, leading people, exercising control, working effectively and being accountable and transparent.

Detailed annual budgets for each programme administered by West Limerick Resources are prepared by senior management in line with the company's strategic objectives and are reviewed by the Finance and Audit committee and further reviewed and approved by the board. Actual results and outcomes are compared against budgets and targets by the board on a regular basis to ensure alignment with the strategic plan and to maintain tight budgetary control and obtain value for money. The board has determined a formal schedule of matters for which its approval is specifically required including the use of the company seal where required.

Composition of the Board and Board Appointment Process

There is a maximum of 24 members of the Board drawn from a broad range of backgrounds. Members appointed to the board may serve a maximum of two 3 year terms. Directors are nominated to the Board through four separate Pillars or Sectors. The four Sectors are the Local Government Sector, the National Social Partner Sector, the Community & Voluntary Sector and the Statutory Sector. The Sectors are invited to nominate persons as Directors in compliance with the selection guidelines set out in the company's constitution.

On appointment, all new board members attend an induction training session with the Chief Executive and senior management. They receive an overview of the organisation as a whole and the various activities and services provided by it. They are briefed on their legal obligations under charity and company law and are provided with a copy of the company's constitution. In addition, the role and responsibilities of a board member are explained in detail. Board members are also encouraged to attend appropriate external training events where these will assist the undertaking of their role. Board members are garda vetted where required.

Committees of the Board and Terms of Reference

There are two standing sub-committees of the board. All sub-committees have terms of reference which are reviewed and approved by the board. The chair of each sub-committee is appointed by the board. The following sub-committees are appointed by the board to aid in the internal workings of the company.

- Finance and Audit sub-committee
- Executive of the Board sub-committee

Financial Review

The results for the financial year are set out on page 11 and additional notes are provided showing income and expenditure in greater detail.

Financial Results

At the end of the financial year the company has assets of €759,575 (2019 - €674,700) and liabilities of €670,984 (2019 - €609,553). The net assets of the company have increased by €23,444.

Reserves Position and Policy

The total funds balance at the year end reflects a strong financial position for the organisation.

Principal Risks and Uncertainties

The company's ability to continue as a Going Concern is dependent on it continuing to receive grant in aid from the Department of Employment & Social Protection, The Department of Rural & Community Development, The Department of Agriculture, Food & Marine, TUSLA, Pobal, LCETB, HSE, Local & Community Development Committee, Limerick City & County Council and other funding authorities. Should this funding not continue into the future, the company's ability to continue its operations would be in doubt to enable it to meet its future commitments. The directors are confident that the funding bodies will continue to provide this funding in the future and consequently the financial statements are prepared on a Going Concern basis. Should the funding bodies not continue to provide financial support in the future then this basis may not be appropriate.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

West Limerick Resources Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Kieran O'Regan
Michael Collins
Joe Kelleher
Mike O'Flynn
Lorraine O'Donnell
Helen Harnett
Richie Bowens
Josephine Fogarty
Alberta McWalter
Noelle Madigan
Maeve Martin-Kelly
Dan Aherne
Frank Dennison
Pat Brennan
John Cremin
Martin Courname
Elisa O'Donovan
Bridie Collins
Tom Ruddle

In accordance with the Constitution, the following directors shall retire by rotation.

Community Sector: Maeve Martin-Kelly, Noelle Madigan.

Statutory Sector: Joe Kelleher.

Social Partners Sector: Mike O' Flynn, Kieran O' Regan.

The secretaries who served during the financial year were;

Danny O'Connell (Appointed 25 November 2020)

Noelle Madigan

Health and Safety

The company ensures the well-being of its employees, clients/customers through the strict adherence to health and safety standards. Systems are in place to ensure that employees are aware of and implement the company's health and safety requirements. Employees are required to work in a safe manner as mandated by law and best practice.

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. West Limerick Resources Company Limited by Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)
- The Charities Act 2009
- The Data Protection Act 2018
- The General Data Protection Regulation
- The Charities Governance Code

Transactions Involving Trustees

None of the trustees had any interests in any contracts entered into by the charity during the year.

Post Balance Sheet Events

There have been no significant events affecting the company since the year-end.

Members and Volunteers

The company is dependent on a network of volunteers for many of its projects and activities. The dedication and commitment by all of these people is greatly appreciated by the board. It is not possible to place a monetary value on this voluntary effort but it is essential to enable the company to achieve its objectives.

Auditors

The auditors, PCB Accountants Ltd. t/a Byrne and Company, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

West Limerick Resources Company Limited by Guarantee

DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2020

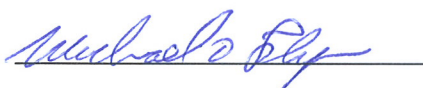
Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at St. Marys Road, Newcastle West, Co. Limerick.

Approved by the Board of Directors on 26th May 2021 and signed on its behalf by:

A blue ink signature, appearing to read "Michael O'Dwyer", is written over a horizontal line.A blue ink signature, appearing to read "Denis J. B.", is written over a horizontal line.

West Limerick Resources Company Limited by Guarantee

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2020

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2015);
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

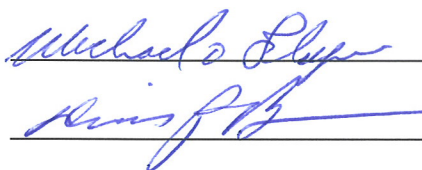
The directors confirm that they have complied with the above requirements in preparing the financial statements.

As explained in note 3, state whether the applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) has been followed;

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on 26th May 2021 and signed on its behalf by:



INDEPENDENT AUDITOR'S REPORT

to the Members of West Limerick Resources Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of West Limerick Resources Company Limited by Guarantee for the financial year ended 31 December 2020 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2020 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based solely on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. In our opinion the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of West Limerick Resources Company Limited by Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Colin P. Byrne
for and on behalf of
PCB ACCOUNTANTS LTD. T/A BYRNE AND COMPANY
Chartered Accountants and Registered auditors
Church Street,
Newcastle West
Co. Limerick

26th May 2021

West Limerick Resources Company Limited by Guarantee

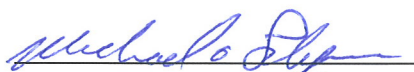
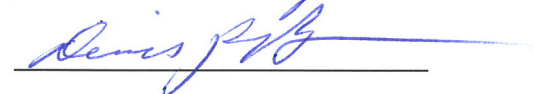
STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2020

| | Notes | Unrestricted Funds 2020 € | Restricted Funds 2020 € | Total 2020 € | Unrestricted Funds 2019 € | Restricted Funds 2019 € | Total 2019 € |
|---|-------|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| Incoming Resources | | | | | | | |
| Charitable activities | | | | | | | |
| - Grants from governments and other co-funders | 6.1 | - | 1,621,982 | 1,621,982 | - | 1,707,217 | 1,707,217 |
| Resources Expended | | | | | | | |
| Charitable activities | 7.1 | - | 221,547 | 221,547 | - | 328,725 | 328,725 |
| Other expenditure | 7.2 | - | 1,376,991 | 1,376,991 | - | 1,391,570 | 1,391,570 |
| Total Resources Expended | | - | 1,598,538 | 1,598,538 | - | 1,720,295 | 1,720,295 |
| Net incoming/outgoing resources before transfers | | - | 23,444 | 23,444 | - | (13,078) | (13,078) |
| Gross transfers between funds | | - | - | - | - | - | - |
| Net movement in funds for the financial year | | - | 23,444 | 23,444 | - | (13,078) | (13,078) |
| Reconciliation of funds | | | | | | | |
| Balances brought forward at 1 January 2020 | 16 | 55,859 | 9,288 | 65,147 | 55,859 | 22,366 | 78,225 |
| Balances carried forward at 31 December 2020 | | 55,859 | 32,732 | 88,591 | 55,859 | 9,288 | 65,147 |

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 26th May 2021 and signed on its behalf by:

West Limerick Resources Company Limited by Guarantee


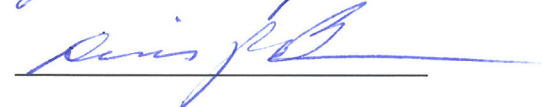
BALANCE SHEET

as at 31 December 2020

| | Notes | 2020 € | 2019 € |
|---|-------|-----------|-----------|
| Fixed Assets | | | |
| Tangible assets | 11 | 59,979 | 31,435 |
| Current Assets | | | |
| Debtors | 12 | 120,530 | 42,511 |
| Cash at bank and in hand | | 579,066 | 600,754 |
| | | 699,596 | 643,265 |
| Creditors: Amounts falling due within one year | 13 | (670,984) | (609,553) |
| Net Current Assets | | 28,612 | 33,712 |
| Total Assets less Current Liabilities | | 88,591 | 65,147 |
| Funds | | | |
| Restricted funds | | 32,732 | 9,288 |
| General fund (unrestricted) | | 55,859 | 55,859 |
| Total funds | 16 | 88,591 | 65,147 |

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 26th May 2021 and signed on its behalf by:

West Limerick Resources Company Limited by Guarantee
STATEMENT OF CASH FLOWS
for the financial year ended 31 December 2020

| | Notes | 2020 € | 2019 € |
|--|-------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Net movement in funds | | 23,444 | (13,078) |
| Adjustments for: | | | |
| Depreciation | | 21,999 | 21,030 |
| | | <u>45,443</u> | <u>7,952</u> |
| Movements in working capital: | | | |
| Movement in debtors | | (78,019) | (5,914) |
| Movement in creditors | | 61,431 | 198,568 |
| | | <u>28,855</u> | <u>200,606</u> |
| Cash flows from investing activities | | | |
| Payments to acquire tangible assets | | (50,543) | (5,071) |
| | | <u>(21,688)</u> | <u>195,535</u> |
| Net increase in cash and cash equivalents | | 600,754 | 405,219 |
| Cash and cash equivalents at 1 January 2020 | | | |
| Cash and cash equivalents at 31 December 2020 | 19 | <u><u>579,066</u></u> | <u><u>600,754</u></u> |

West Limerick Resources Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2020

1. GENERAL INFORMATION

West Limerick Resources Company Limited by Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is St. Marys Road, Newcastle West, Co. Limerick, Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)".

The company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland.

As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the company.

Unrestricted funds

General unrestricted funds represent unrestricted income that is expendable at the discretion of the directors in the furtherance of the objectives of the charity. Such funds may be held in order to finance both working capital and capital investments.

West Limerick Resources Company Limited by Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2020

Incoming Resources

Income is recognised by inclusion in the Statement of Financial Activities only when the company is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the company.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the company. Income from government and other co-funders is recognised when the company is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the company is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the company is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

- Time based conditions: whereby the company is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the company recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the company is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

Resources Expended

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the company but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

| | |
|----------------------------------|---------------------------|
| Fixtures, fittings and equipment | - 20-33.33% Straight line |
|----------------------------------|---------------------------|

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

West Limerick Resources Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS
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Pensions

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate

Research and development

Research expenditure is written off to the income and expenditure account in the financial year in which it is incurred. Development expenditure is written off in the same financial year unless the directors are satisfied as to the technical, commercial and financial viability of individual projects. In this situation, the expenditure is deferred and amortised over the period from which the company is expected to benefit.

3. GOING CONCERN

The directors are confident that the funding bodies will continue to provide this funding in the future and consequently the financial statements are prepared on a Going Concern basis. Should the funding bodies not continue to provide financial support in the future then this basis may not be appropriate. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements and with submissions to the Companies Registration Office.

5. CRITICAL ACCOUNTING JUDGEMENT AND ESTIMATES

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The directors consider the accounting estimates and assumptions to be:

Useful lives of tangible and intangible fixed assets

Long-lived assets, consisting primarily of plant and equipment comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual value. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period.

6. INCOME

6.1 CHARITABLE ACTIVITIES

| | Unrestricted Funds € | Restricted Funds € | 2020 € | 2019 € |
|---|----------------------------|--------------------------|-----------|-----------|
| DESP funding | - | 239,433 | 239,433 | 239,788 |
| HSE funding | - | 131,099 | 131,099 | 128,532 |
| DAFM funding | - | 44,140 | 44,140 | 62,521 |
| DRCD funding | - | 147,244 | 147,244 | 122,017 |
| Limerick City & County Council - SICAP | - | 540,902 | 540,902 | 513,544 |
| Limerick City & County Council - LEADER | - | 113,563 | 113,563 | 355,318 |
| Limerick City & County Council - Other Income | - | 284,038 | 284,038 | 137,489 |
| Other grants | - | 121,563 | 121,563 | 148,008 |
| | - | 1,621,982 | 1,621,982 | 1,707,217 |

7. EXPENDITURE

7.1 CHARITABLE ACTIVITIES

| | Direct Costs € | Other Costs € | Support Costs € | 2020 € | 2019 € |
|-----------------------------|----------------------|---------------------|-----------------------|-----------|-----------|
| Programme delivery costs | 209,636 | - | - | 209,636 | 306,765 |
| Governance Costs (Note 7.3) | - | - | 11,911 | 11,911 | 21,960 |
| | 209,636 | - | 11,911 | 221,547 | 328,725 |

West Limerick Resources Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS
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| | | | | | |
|--|-------------------------------|------------------------------------|-----------------------------------|-----------------------------|-------------------|
| 7.2 OTHER EXPENDITURE | Direct Costs € | Other Costs € | Support Costs € | 2020 € | 2019 € |
| Other expenditure (Note 8) | <u>984,515</u> | <u>173,010</u> | <u>219,466</u> | <u>1,376,991</u> | <u>1,391,570</u> |
| 7.3 GOVERNANCE COSTS | Direct Costs € | Other Costs € | Support Costs € | 2020 € | 2019 € |
| Charitable activities - governance costs | - | - | 11,911 | 11,911 | 21,960 |
| 7.4 SUPPORT COSTS | | Other Expenditure € | Governance Costs € | 2020 € | 2019 € |
| Staff and directors training | | - | 6,215 | 6,215 | 14,661 |
| Rent & rates | | 76,813 | - | 76,813 | 77,068 |
| Insurance | | 27,731 | - | 27,731 | 31,455 |
| Light and heat | | 13,621 | - | 13,621 | 16,401 |
| Repairs, maintenance & cleaning | | 15,629 | - | 15,629 | 14,173 |
| Print, post, stationery & computer | | 27,420 | - | 27,420 | 34,628 |
| Advertising | | 1,708 | - | 1,708 | 1,365 |
| Telephone | | 12,839 | - | 12,839 | 9,031 |
| Board travel & subsistence | | - | - | - | 1,702 |
| Motor & travel | | 34,165 | - | 34,165 | 82,013 |
| Legal and professional | | - | - | - | 185 |
| Accountancy | | - | 996 | 996 | 712 |
| Auditor's remuneration | | - | 4,700 | 4,700 | 4,700 |
| General expenses & bank fees | | 3,743 | - | 3,743 | 6,616 |
| Subscriptions | | 5,797 | - | 5,797 | 4,082 |
| | | <u>219,466</u> | <u>11,911</u> | <u>231,377</u> | <u>298,792</u> |
| 8. ANALYSIS OF OTHER EXPENDITURE | Direct Costs € | Other Costs € | Support Costs € | Total 2020 € | |
| Wages, salaries, pensions | 984,515 | 151,011 | | 1,135,526 | |
| Repairs, etc. | | | 15,629 | 15,629 | |
| Rent, rates, etc | | | 76,813 | 76,813 | |
| Insurance | | | 27,731 | 27,731 | |
| Light & heat | | | 13,621 | 13,621 | |
| Print, post, stationery & computer | | | 27,420 | 27,420 | |
| Advertising | | | 1,708 | 1,708 | |
| Telephone | | | 12,839 | 12,839 | |
| Motor & travel | | | 34,165 | 34,165 | |
| General expenses, bank fees, membership | | | 9,540 | 9,540 | |
| Depreciation | | 21,999 | | 21,999 | |
| | <u>984,515</u> | <u>173,010</u> | <u>219,466</u> | <u>1,376,911</u> | |
| 9. NET INCOMING RESOURCES | | | 2020 € | 2019 € | |
| Net Incoming Resources are stated after charging/(crediting): | | | | | |
| Depreciation of tangible assets | | | 21,999 | 21,030 | |
| Research and development | | | | | |
| - expenditure in current financial year | | | <u>8,100</u> | <u>8,100</u> | |

West Limerick Resources Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS
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10. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

| | 2020 Number | 2019 Number |
|----------------|----------------|----------------|
| Programmes | 27 | 28 |
| Administration | 6 | 6 |
| | <u>33</u> | <u>34</u> |

The staff costs comprise:

| | 2020 € | 2019 € |
|-----------------------|------------------|------------------|
| Wages and salaries | 984,515 | 950,311 |
| Social security costs | 106,711 | 101,315 |
| Pension costs | 44,300 | 42,082 |
| | <u>1,135,526</u> | <u>1,093,708</u> |

The number of employees whose total employee benefits (basic pay excluding employer pension costs) amounted to over €60,000 in the year were as follows:

| | | '20 | '19 |
|-----------------|---|-----|-----|
| €60,000-€70,000 | 1 | 1 | |
| €70,000-€80,000 | 0 | 0 | |
| €80,000-€90,000 | 1 | 1 | |

In addition the company employs 73 Tus supervisors and participants, and 52 Rural social scheme supervisors and participants. These employees are paid directly by Pobal. The wages and salaries cost for both programmes for 2020 was €1,774,358.

11. TANGIBLE FIXED ASSETS

| | Fixtures, fittings and equipment € | Total € |
|-------------------------------|---|----------------|
| Cost | | |
| At 1 January 2020 | 444,168 | 444,168 |
| Additions | 50,543 | 50,543 |
| | <u>494,711</u> | <u>494,711</u> |
| At 31 December 2020 | | |
| Depreciation | | |
| At 1 January 2020 | 412,733 | 412,733 |
| Charge for the financial year | 21,999 | 21,999 |
| | <u>434,732</u> | <u>434,732</u> |
| At 31 December 2020 | | |
| Net book value | | |
| At 31 December 2020 | <u>59,979</u> | <u>59,979</u> |
| At 31 December 2019 | <u>31,435</u> | <u>31,435</u> |

West Limerick Resources Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS
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| | | | | | | |
|------|---|--------------------|------------------|---------------|-------------|--------|
| 12. | DEBTORS | 2020 | 2019 | | | |
| | | € | € | | | |
| | Other debtors | 399 | 904 | | | |
| | Prepayments | 10,164 | 9,496 | | | |
| | Accrued Income | 109,967 | 32,111 | | | |
| | | <u>120,530</u> | <u>42,511</u> | | | |
| 13. | CREDITORS | 2020 | 2019 | | | |
| | Amounts falling due within one year | € | € | | | |
| | Trade creditors | 7,644 | 15,013 | | | |
| | Accruals | 6,450 | 3,473 | | | |
| | Deferred Income | 656,890 | 591,067 | | | |
| | | <u>670,984</u> | <u>609,553</u> | | | |
| 14. | PENSION COSTS - DEFINED CONTRIBUTION | | | | | |
| | The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Pension costs amounted to €44,300 (2019 - €42,082). | | | | | |
| 15. | RESERVES | 2020 | 2019 | | | |
| | | € | € | | | |
| | At 1 January 2020 | 65,147 | 78,225 | | | |
| | Surplus/(Deficit) for the financial year | 23,444 | (13,078) | | | |
| | At 31 December 2020 | <u>88,591</u> | <u>65,147</u> | | | |
| 16. | FUNDS | | | | | |
| 16.1 | RECONCILIATION OF MOVEMENT IN FUNDS | Unrestricted Funds | Restricted Funds | Total Funds | | |
| | | € | € | € | | |
| | At 1 January 2019 | 55,859 | 22,366 | 78,225 | | |
| | Movement during the financial year | - | (13,078) | (13,078) | | |
| | At 31 December 2019 | 55,859 | 9,288 | 65,147 | | |
| | Movement during the financial year | - | 23,444 | 23,444 | | |
| | At 31 December 2020 | <u>55,859</u> | <u>32,732</u> | <u>88,591</u> | | |
| 16.2 | ANALYSIS OF MOVEMENTS ON FUNDS | | | | | |
| | Balance | Income | Expenditure | Transfers | Balance | |
| | 1 January | | | between | 31 December | |
| | 2020 | | | funds | 2020 | |
| | € | € | € | € | € | |
| | Restricted funds | | | | | |
| | Restricted | 9,288 | 1,621,982 | 1,598,538 | - | 32,732 |
| | Unrestricted funds | | | | | |
| | Unrestricted | 55,859 | - | - | - | 55,859 |
| | Total funds | 65,147 | 1,621,982 | 1,598,538 | - | 88,591 |

West Limerick Resources Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2020

continued

16.3 ANALYSIS OF NET ASSETS BY FUND

| | Fixed assets - charity use € | Current assets € | Current liabilities € | Total € |
|------------------|---------------------------------------|------------------------|-----------------------------|---------------|
| Restricted funds | 59,979 | 699,596 | (670,984) | 88,591 |
| | <u>59,979</u> | <u>699,596</u> | <u>(670,984)</u> | <u>88,591</u> |

17. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.27.

18. RELATED PARTY TRANSACTIONS

There was no Related Party Transactions during the year ended 31 December 2020.

19. CASH AND CASH EQUIVALENTS

| | 2020 € | 2019 € |
|------------------------|----------------|----------------|
| Cash and bank balances | <u>579,066</u> | <u>600,754</u> |

20. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

West Limerick Resources Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2020

21. PROGRAMMES - 2020 (PER DEPARTMENT OF FINANCE CIRCULAR 13/2014)

| Funder | Programme | Purpose of the Grant | Term | Total Grant | Opening Balance | Funds Received | Funds Expensed | Closing Balance | Capital Grant |
|--|---|-------------------------------------|-----------------|-------------|-----------------|----------------|----------------|-----------------|---------------------------|
| Programme Creditors | | | | | | | | | |
| Dept. of Rural & Community Development | Social Inclusion & Community Activation Programme | Programme Delivery & Administration | 12 Months | 539,242 | 15,523 | 629,116 | 531,693 | 112,946 | No Capital Grant Received |
| Dept. of Employment Affairs & Social Protection | Rural Social Scheme | Programme Delivery & Administration | 12 Months | 50,000 | 6,797 | 47,065 | 50,421 | 3,441 | No Capital Grant Received |
| Dept. of Employment Affairs & Social Protection | Tús | Programme Delivery & Administration | 12 Months | 123,000 | 8,468 | 122,069 | 113,085 | 17,452 | No Capital Grant Received |
| Dept. of Employment Affairs & Social Protection | Jobs Club (Float) | Programme Delivery | 12 Months | 17,965 | 17,965 | 0 | 0 | 17,965 | No Capital Grant Received |
| Dept. of Employment Affairs & Social Protection | Activation & Family Support - Towards Occupation | Programme Delivery & Administration | 12 Months | 0 | 10,281 | 0 | 95 | 10,186 | No Capital Grant Received |
| Dept. of Health | Activation & Family Support - Towards Occupation | Programme Delivery & Administration | 12 Months | 0 | 7,578 | 5,000 | 445 | 12,133 | No Capital Grant Received |
| Dept. of Environment, Community & Local Government | Rural Development Programme 2007-13 | Programme Delivery & Administration | Jan - July 2016 | 0 | 6,606 | 0 | 0 | 6,606 | No Capital Grant Received |
| Dept. of Health | Primary Health Care Project | Programme Delivery & Administration | 12 Months | 162,000 | 81,068 | 162,000 | 129,906 | 113,162 | No Capital Grant Received |
| Dept. of Health | Section 39 - Elder Care | Programme Delivery & Administration | 12 Months | 4,668 | 3,172 | 4,668 | 1,193 | 6,647 | No Capital Grant Received |
| TUSLA | Section 56/59 - Family Support | Programme Delivery & Administration | 12 Months | 27,314 | 3,172 | 27,314 | 27,239 | 3,247 | No Capital Grant Received |
| | | | | 21 | | | | | |

West Limerick Resources Company Limited by Guarantee
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2020

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| Funder | Programme | Purpose of the Grant | Term | Total Grant | Opening Balance | Funds Received | Funds Expensed | Closing Balance | Capital Grant |
|---|---|-------------------------------------|---------------------|-------------|-----------------|----------------|----------------|-----------------|---------------------------|
| Programme Creditors | | | | | | | | | |
| Limerick Local Community Development Committee | Rathkeale Interagency Project | Programme Delivery & Administration | 12 Months | 75,000 | -19,613 | 112,000 | 115,219 | 29,252 | No Capital Grant Received |
| Limerick City & County Council | Healthy Ireland Fund | Programme Delivery & Administration | 12 Months | 18,000 | -360 | 18,360 | 5,400 | 12,600 | No Capital Grant Received |
| Dept. of Rural & Community Development | Limerick Volunteer Centre | Programme Delivery & Administration | 12 Months | 146,600 | 72,862 | 146,600 | 115,219 | 104,243 | No Capital Grant Received |
| Limerick Local Community Development Committee | Rural Development Fund | Programme Delivery & Administration | 12 Months | 229,900 | 167,722 | 118,015 | 229,897 | 55,840 | No Capital Grant Received |
| Programme Debtors | | | | | | | | | |
| Dept. of Employment Affairs & Social Protection | Jobs Club | Programme Delivery & Administration | 12 Months | 81,658 | -6,875 | 71,537 | 78,154 | -13,492 | No Capital Grant Received |
| Limerick City & County Council | Social Inclusion & Community Activation Programme | Programme Delivery & Administration | 12 Months | 0 | -3,647 | 5,407 | 9,209 | -7,449 | No Capital Grant Received |
| Dept. of Rural & Community Development | Rural Development Programme 2014-20 | Programme Delivery & Administration | Aug 2016 - Dec 2020 | 113,600 | 13,812 | 33,145 | 113,563 | -66,606 | No Capital Grant Received |
| Dept. of Agriculture, Food & Marine | Social Farming | Programme Delivery & Administration | 12 Months | 101,600 | 28,893 | 12,760 | 44,140 | -2,487 | No Capital Grant Received |

22. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 26th May 2021.