West Limerick Resources Company Limited by Guarantee

Annual Report and Audited Financial Statements

for the financial year ended 31 December 2021

Company Number: 206973 Charity Number: CHY11712 Charities Regulatory Authority Number: 20032746

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West Limerick Resources Company Limited by Guarantee REFERENCE AND ADMINISTRATIVE INFORMATION

Directors Sean Lavery (Appointed 26 May 2021)

Rory O'Dwyer (Appointed 26 May 2021) Kevin Fitzgerald (Appointed 26 May 2021) David Browne (Appointed 26 May 2021) Kieran O'Regan (Resigned 26 May 2021)

Michael Collins

Joe Kelleher (Resigned 26 May 2021) Mike O'Flynn (Resigned 26 May 2021)

Lorraine O'Donnell Helen Harnett Richie Bowens Josephine Fogarty Alberta McWalter Noelle Madigan Maeve Martin-Kelly Dan Aherne Frank Dennison Pat Brennan John Cremin Martin Cournane Elisa O'Donovan Bridie Collins Tom Ruddle

Company Secretary

Danny O'Connell Noelle Madigan

Charity Number

CHY11712

Charities Regulatory Authority Number

20032746

Company Number

206973

Registered Office and Principal Address

St. Marys Rd, Newcastle West Co. Limerick. Ireland

Auditors

PCB Accountants Ltd., t/a Byrne and Company

Chartered Accountants and Registered auditors

Church Street, Newcastle West Co. Limerick

Bankers

Bank of Ireland The Square Newcastle West Co.Limerick.

Solicitors

Robert Cussen & Co. North Quay, Newcastle West, Co. Limerick.

for the financial year ended 31 December 2021

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2021.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the company are also charity trustees for the purpose of charity law and under the company's constitution are known as members of the board of trustees.

In this report the directors of West Limerick Resources Company Limited by Guarantee present a summary of its purpose, governance, activities, achievements and finances for the financial year 2021.

The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

Mission, Objectives and Strategy

Mission Statement

To promote, support, assist and engage in social development, enterprise development to facilitate rural and urban regeneration, or community development, designed to benefit and promote the welfare of local communities or to deal with the causes and consequences of social and economic disadvantage or poverty.

Objectives

- Other purpose that is of benefit to the community.
- Advancement of community development, including rural or urban regeneration.
- Promotion of civic responsibility or voluntary work.
- Protection of the natural environment.
- Advancement of environmental sustainability.
- Integration of those who are disadvantaged, and the promotion of their full participation, in society.

Strategy

West Limerick Resources strategic plan is underpinned by five strategic action areas. These are Community Participation, Community Infrastructure Physical & Social, Learning Community, Community Culture Identity & Expression and Enterprise in the Community, Each funding programme is measured against the company's action areas and its strategic plan is built around these. The board reviews the company's strategic plan on a regular basis to ensure the guiding principles are adhered to.

Structure, Governance and Management

Structure

West Limerick Resources Company Limited by Guarantee, founded in 1993, is a company incorporated under the Companies Act 2014 and is limited by guarantee with charitable status operating across west Limerick. The Governance of the company is conducted in accordance with its Constitution.

The company is governed and directed by a voluntary board which comprises people with varied backgrounds and skill sets. Its function is to provide leadership, develop strategy, formulate effective policies and oversee their implementation, ensure good governance and financial control. The board is provided with regular financial and operational information.

Day to day operations of the company are managed by the Chief Executive who is appointed by the board. Heads of function (members of the senior management team) report directly to the Chief Executive.

for the financial year ended 31 December 2021

Governance

The board's commitment to governance is reflected in the emphasis on transparency, accountability, effectiveness and on value for money in all aspects of its work. West Limerick Resources CLG complies with the core standards of the Charities Governance Code as set out by the Charities Regulator. The Board of the company has conducted a review of the organisation's compliance with the principles of the Code and is implementing the six principles of charity governance. The principles are Advancing its Charitable Purpose, Behaving with Integrity, Leading People, Exercising Control, Working Effectively and Being Accountable.

Detailed annual budgets for each programme administered by West Limerick Resources are prepared by senior management in line with the company's strategic objectives and are reviewed by the Finance and Audit committee and further reviewed and approved by the board. Actual results and outcomes are compared against budgets and targets by the board on a regular basis to ensure alignment with the strategic plan and to maintain tight budgetary control and obtain value for money. The board has determined a formal schedule of matters for which its approval is specifically required including the use of the company seal where required.

Composition of the Board and Board Appointment Process

There is a maximum of 24 members of the Board drawn from a broad range of backgrounds. Members appointed to the board may serve a maximum of two 3 year terms. Directors are nominated to the Board through four separate Pillars or Sectors. The four Sectors are the Local Government Sector, the National Social Partner Sector, the Community & Voluntary Sector and the Statutory Sector. The Sectors are invited to nominate persons as Directors in compliance with the selection guidelines set out in the company's constitution.

On appointment, all new board members attend an induction training session with the Chief Executive and senior management. They receive an overview of the organisation as a whole and the various activities and services provided by it. They are briefed on their legal obligations under charity and company law and are provided with a copy of the company's constitution. In addition, the role and responsibilities of a board member are explained in detail. Board members are also encouraged to attend appropriate external training events where these will assist the undertaking of their role. Board members are garda vetted where required.

Committees of the Board and Terms of Reference

There are two standing sub-committees of the board. All sub-committees have terms of reference which are reviewed and approved by the board. The chair of each sub-committee is appointed by the board. The following sub-committees are appointed by the board to aid in the internal workings of the company.

- Finance and Audit sub-committee
- Executive of the Board sub-committee

Financial Review

The results for the financial year are set out on page 11 and additional notes are provided showing income and expenditure in greater detail.

Financial Results

At the end of the financial year the company has assets of €1,019,531 (2020 - €759,575) and liabilities of €926,698 (2020 - €670,984). The net assets of the company have increased by €4,242.

Reserves Position and Policy

The total funds balance at the year end reflects a strong financial position for the organisation.

Principal Risks and Uncertainties

The company's ability to continue as a Going Concern is dependent on it continuing to receive grant in aid from the Department of Employment & Social Protection, The Department of Rural & Community Development, The Department of Agriculture, Food & Marine, TUSLA, Pobal, LCETB, HSE, Local & Community Development Committee, Limerick City & County Council and other funding authorities. Should this funding not continue into the future, the company's ability to continue its operations would be in doubt to enable it to meet its future commitments. The directors are confident that the funding bodies will continue to provide this funding in the future and consequently the financial statements are prepared on a Going Concern basis. Should the funding bodies not continue to provide financial support in the future then this basis may not be appropriate.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

for the financial year ended 31 December 2021

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Sean Lavery (Appointed 26 May 2021) Rory O'Dwyer (Appointed 26 May 2021) Kevin Fitzgerald (Appointed 26 May 2021) David Browne (Appointed 26 May 2021) Kieran O'Regan (Resigned 26 May 2021) Michael Collins Joe Kelleher (Resigned 26 May 2021) Mike O'Flynn (Resigned 26 May 2021) Lorraine O'Donnell Helen Harnett Richie Bowens Josephine Fogarty Alberta McWalter Noelle Madigan Maeve Martin-Kelly Dan Aherne Frank Dennison Pat Brennan John Cremin Martin Cournane

In accordance with the Constitution, the following directors shall retire by rotation.

Community Sector: Pat Brennan and Frank Dennison.

Statutory Sector: Lorraine O'Donnell, Alberta McWalter and Martin Cournane.

Social Issues: Richie Bowens and Helen Harnett. Social Partners Sector: Dan Ahern and John Cremin.

The secretaries who served during the financial year were;

Danny O'Connell Noelle Madigan

Elisa O'Donovan Bridie Collins Tom Ruddle

Health and Safety

The company ensures the well-being of its employees, clients/customers through the strict adherence to health and safety standards. Systems are in place to ensure that employees are aware of and implement the company 's health and safety requirements. Employees are required to work in a safe manner as mandated by law and best practice.

Compliance with Sector-Wide Legislation and Standards

The company engages pro-actively with legislation, standards and codes which are developed for the sector. West Limerick Resources Company Limited by Guarantee subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)
- The Charities Act 2009
- The Data Protection Act 2018
- The General Data Protection Regulation
- The Charities Governance Code

Transactions Involving Trustees

None of the trustees had any interests in any contracts entered into by the charity during the year.

Post Balance Sheet Events

There have been no significant events affecting the company since the year-end.

Members and Volunteers

The company is dependent on a network of volunteers for many of its projects and activities. The dedication and commitment by all of these people is greatly appreciated by the board. It is not possible to place a monetary value on this voluntary effort but it is essential to enable the company to achieve its objectives.

for the financial year ended 31 December 2021

Auditors

The auditors, PCB Accountants Ltd. t/a Byrne and Company, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at St. Marys Rd, Newcastle West, Co. Limerick...

Approved by the Board of Directors on 15 June 2022 and signed on its behalf by:

West Limerick Resources Company Limited by Guarantee DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2021

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

As explained in note 3, state whether the applicable in the UK and Republic of Ireland FRS 102 has been followed;

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Board of Directors on 15 June 2022 and signed on its behalf by:

INDEPENDENT AUDITOR'S REPORT

to the Members of West Limerick Resources Company Limited by Guarantee

Report on the audit of the financial statements

Opinion

We have audited the company financial statements of West Limerick Resources Company Limited by Guarantee for the financial year ended 31 December 2021 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact, We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

 the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT to the Members of West Limerick Resources Company Limited by Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 7, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf.> The description forms part of our Auditor's Report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Colin P. Byrne for and on behalf of

PCB ACCOUNTANTS LTD. T/A BYRNE AND COMPANY

Chartered Accountants and Registered auditors

Church Street, Newcastle West

Co. Limerick

15 June 2022

West Limerick Resources Company Limited by Guarantee STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account) for the financial year ended 31 December 2021

Incoming Resources	Notes	Unrestricted Funds 2021 €	Restricted Funds 2021 €	Total 2021 €	Unrestricted Funds 2020 €	Restricted Funds 2020 €	Total 2020 €
Charitable activities - Grants from governments and other co-funders	6.1		1,915,146	1,915,146	*	1,621,982	1,621,982
Resources Expended							
Charitable activities Other expenditure	7.1 7.2		533,889 1,377,015	533,889 1,377,015		221,547 1,376,991	221,547 1,376,991
Total Resources Expended		14	1,910,904	1,910,904	=	1,598,538	1,598,538
Net incoming/outgoing resources before transfers Gross transfers between			4,242	4,242		23,444	23,444
funds							
Net movement in funds for the financial year		i i	4,242	4,242		23,444	23,444
Reconciliation of funds Balances brought forward at 1 January 2021	17	55,859	32,732	88,591	55,859	9,288	65,147
Balances carried forward at 31 December 2021		55,859	36,974	92,833	55,859	32,732	88,591

The Statement of Financial Activities includes all gains and losses recognised in the financial year. All income and expenditure relate to continuing activities.

Approved by the Board of Directors on 15 June 2022 and signed on its behalf by:

West Limerick Resources Company Limited by Guarantee BALANCE SHEET

as at 31 December 2021

		2021	2020
	Notes	€	€
Fixed Assets Tangible assets	11	68,391	59,979
Current Assets Debtors	12	235,057	120,530
Cash at bank and in hand		716,083	579,066
		951,140	699,596
Creditors: Amounts falling due within one year	13	(726,698)	(670,984)
Net Current Assets		224,442	28,612
Total Assets less Current Liabilities		292,833	88,591
Creditors Amounts falling due after more than one year	14	(200,000)	<u></u>
Net Assets		92,833	88,591
Funds Restricted funds - General fund (unrestricted)		36,974 55,859	32,732 55,859
Total funds	17	92,833	88,591 ======

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the Board of Directors on 15 June 2022 and signed on its behalf by:

West Limerick Resources Company Limited by Guarantee STATEMENT OF CASH FLOWS for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
Cash flows from operating activities	Mores	•	€
Net movement in funds Adjustments for:		4,242	23,444
Depreciation		26,322	21,999
		30,564	45,443
Movements in working capital:		,	•
Movement in debtors		(114,527)	(78,019)
Movement in creditors		55,714	61,431
			
Cash generated from operations		(28,249)	28,855
Cook flows from investing activities			
Cash flows from investing activities Payments to acquire tangible assets		(34,734)	(50,543)
rayments to acquire tangible assets		(34,734)	(50,545)
Cash flows from financing activities			
New long term loan		200,000	
• • • • • • • • • • • • • • • • • • • •		():	-
Net increase in cash and cash equivalents		137,017	(21,688)
Cash and cash equivalents at 1 January 2021		579,066	600,754
			570.000
Cash and cash equivalents at 31 December 2021	20	716,083	579,066

for the financial year ended 31 December 2021

1. GENERAL INFORMATION

West Limerick Resources Company Limited by Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is St. Marys Rd, Newcastle West, Co. Limerick., Ireland which is also the principal place of business of the company. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Basis of preparation

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value. The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

The company has applied the Charities SORP on a voluntary basis as its application is not a requirement of the current regulations for charities registered in the Republic of Ireland. As permitted by the Companies Act 2014, the company has varied the standard formats in that act for the Statement of Financial Activities and the Balance Sheet. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with section 4.7, 10.6 and 15.2 of that SORP.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the company.

Unrestricted funds

General unrestricted funds represent unrestricted income that is expendable at the discretion of the directors in the furtherance of the objectives of the charity. Such funds may be held in order to finance both working capital and capital investments.

continued

for the financial year ended 31 December 2021

Incoming Resources

Income is recognised by inclusion in the Statement of Financial Activities only when the company is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the company.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the company. Income from government and other co-funders is recognised when the company is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the company is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the company is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.
- -Time based conditions: whereby the company is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the company recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the company is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

Resources Expended

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the company but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

Fixtures, fittings and equipment

20-33.33% Straight line

The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the company from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

continued

for the financial year ended 31 December 2021

Pensions

The company operates a defined contribution pension scheme for employees where the employer contribution is allowable by the funding agency. All employees have the option to join a PRSA scheme at any time during their employment. The assets of the defined contribution pension scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

Research and development

Research expenditure is written off to the income and expenditure account in the financial year in which it is incurred. Development expenditure is written off in the same financial year unless the directors are satisfied as to the technical, commercial and financial viability of individual projects. In this situation, the expenditure is deferred and amortised over the period from which the company is expected to benefit.

3. GOING CONCERN

The directors are confident that the funding bodies will continue to provide this funding in the future and consequently the financial statements are prepared on a Going Concern basis. Should the funding bodies not continue to provide financial support in the future then this basis may not be appropriate. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other charitable companies of our size and nature, we use our auditors to assist with the preparation of the financial statements and with submissions to the Companies Registration Office.

5. CRITICAL ACCOUNTING JUDGEMENT AND ESTIMATES

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The directors consider the accounting estimates and assumptions to be:

Useful lives of tangible and intangible fixed assets

Long-lived assets, consisting primarily of plant and equipment comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual value. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation changes for the period.

6. INCOME

6.1

1	CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	2021	2020
		€	€	€	€
	DESP funding	8.1	219,661	219,661	239,433
	HSE funding		147,407	147,407	131,099
	DAFM funding	· ·	61,182	61,182	44,140
	DRCD funding		131,843	131,843	147,244
	Limerick City & County Council - SICAP	:	557,040	557,040	540,902
	Limerick City & County Council - LEADER	ý.	317,870	317,870	113,563
	Limerick City & County Council - Other Income		334,878	334,878	284,038
	Other grants		145,265	145,265	121,563
			1,915,146	1,915,146	1,621,982

7. EXPENDITURE

continued

	TES TO THE FINANCIAL		IENTS			continued
for the 7.1	e financial year ended 31 December 202 CHARITABLE ACTIVITIES	Direct Costs	Other Costs €	Support Costs €	2021	2020 €
	Programme delivery costs Governance Costs (Note 7.3)	514,549	i#1	19,340	514,549 19,340	209,636 11,911
		514,549		19,340	533,889	221,547
7.2	OTHER EXPENDITURE	Direct Costs	Other Costs	Support Costs	2021	2020
		€	€	€	€	€
	Other expenditure (Note 8)	978,378	187,269	211,368	1,377,015	1,376,991
7.3	GOVERNANCE COSTS	Direct Costs	Other Costs	Support Costs	2021	2020
		€	€	€	€	€
	Charitable activities - governance costs	9	121	19,340	19,340	11,911
	0000	-				
7.4	SUPPORT COSTS		Other Expenditure	Governance Costs	2021	2020
			€	€	€	€
	Staff and directors training		07.004	13,936	13,936	6,215
	Rent & rates Insurance		67,381 28,056	-	67,381 28,056	76,813 27,731
	Light and heat		11,741		11,741	13,621
	Repairs, maintenance & cleaning		9,158	(€	9,158	15,629
	Print, post, stationery & computer		28,266	Ų. ≡	28,266	27,420
	Advertising Telephone		4,119 14,291		4,119 14,291	1,708 12,839
	Motor & travel		35,454	11 2 1	35,454	34,165
	Accountancy		(100)	504	504	996
	Auditor's remuneration		<u>2</u> €	4,900	4,900	4,700
	General expenses & bank fees Subscriptions		57,099 6,343) (*	57,099 6,343	35,864 5,797
			261,908	19,340	281,248	263,498
8.	ANALYSIS OF OTHER EXPENDITUR	RE	Direct	Other	Support	Total
			Costs		Costs	2021
			€	€	€	€
	Wages, salaries, pensions		978,378	160,947	9,158	1,139,325 9,158
	Repairs, etc. Rent, rates, etc				67,381	67,381
	Insurance				28,056	28,056
	Light & heat				11,741	11,741
	Print, post, stationery & computer				28,266	28,266
	Advertising Telephone				4,119 14,291	4,119 14,291
	Motor & travel				35,454	35,454
	General expenses, bank fees, member	rship			12,902	12,902
	Depreciation			26,322		26,322
			978,378	187,269	211,368	1,377,015

continued

for the financial year ended 31 December 2021

9.	NET INCOMING RESOURCES	2021 €	2020 €
	Net Incoming Resources are stated after charging/(crediting): Depreciation of tangible assets Research and development	26,322	21,999
	- expenditure in current financial year	7,188	8,100

10. EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the financial year was as follows:

	2021 Number	2020 Number
Programmes Administration	27 6	27 6
	33	33
The staff costs comprise:	2021 €	2020 €
Wages and salaries Social security costs Pension costs	993,945 98,650 46,730	984,515 106,711 44,300
	1,139,325	1,135,526

The number of employees whose total employee benefits (basic pay excluding employer pension costs) amounted to over €60,000 in the year were as follows:

	'21	'20
€60,000-€70,000	1	1
€70,000-€80,000	0	0
€ 80 000 .€ 90 000	1	1

In addition, the company employs 68 Tús supervisors and participants, and 48 Rural social scheme supervisors and participants. These employees are paid directly by Pobal, The wages and salaries cost for both programmes for 2021 was €1,492,378.

continued

for the financial year ended 31 December 2021

11.	TANCIR	LEI	EIXED	ASSETS
1111	IANGID		FIAEU	AGGETG

11.	TANGIBLE FIXED ASSETS	Fixtures, fittings and equipment €	Total €
	Cost At 1 January 2021 Additions	494,711 34,734	494,711 34,734
	At 31 December 2021	529,445	529,445
	Depreciation At 1 January 2021 Charge for the financial year	434,732 26,322	434,732 26,322
	At 31 December 2021	461,054	461,054
	Net book value At 31 December 2021	68,391	68,391
	At 31 December 2020	59,979	59,979
12.	DEBTORS	2021 €	2020 €
	Other debtors Prepayments Accrued Income	1,510 13,171 220,376	399 10,164 109,967
		235,057	120,530
13.	CREDITORS Amounts falling due within one year	2021 €	2020 €
	Trade creditors Accruals Deferred Income	73,576 3,066 650,056	7,644 6,450 656,890
		726,698	670,984
14.	CREDITORS Amounts falling due after more than one year	2021 €	2020 €
	Amounts owed to Limerick City and County Council	200,000	
	Repayable between one and two years	200,000	

15. **PENSION COSTS - DEFINED CONTRIBUTION**

Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate. Pension costs amounted to €46,730 (2020 - €44,300).

continued

for the financial year ended 31 December 2021

16. RESERVES

16.	RESERVES					
					2021 €	2020 €
	At 1 January 2021 Surplus for the financial year				88,591 4,242	65,147 23,444
	At 31 December 2021				92,833	88,591
17. 17.1	FUNDS RECONCILIATION OF MOVEMENT	IN FUNDS		Unrestricted Funds €	Restricted Funds €	
	At 1 January 2020 Movement during the financial year			55,859	9,288 23,444	65,147 23,444
	At 31 December 2020 Movement during the financial year			55,859	32,732 4,242	88,591 4,242
	At 31 December 2021			55,859	36,974	92,833
17.2	ANALYSIS OF MOVEMENTS ON F	Balance 1 January 2021		Expenditure	funds	Balance 31 December 2021
	Restricted funds Restricted	€ 32,732	€ 1,915,146	€ 1,910,904	. •	€ 36,974
	Unrestricted funds Unrestricted	55,859	9	~	===	55,859
	Total funds	88,591	1,915,146	1,910,904		92,833
17.3	ANALYSIS OF NET ASSETS BY FU	JND Fixed assets charity use	Current assets	Current liabilities	Long-term liabilities	Total
	Restricted funds	€ 68,391	€ 951,140	€ (726,698)	€ (200,000)	€ 92,833
		68,391	951,140	(726,698)	(200,000)	92,833

18. STATUS

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding \in 1.27.

19. RELATED PARTY TRANSACTIONS

During the year a loan was received from Limerick City and County Council, a government local authority and programme funder. At year ended 31 December 2021 the balance of the loan was €200,000.

continued

for the financial year ended 31 December 2021

20.	CASH AND CASH EQUIVALENTS		2021 €	2020 €
	Cash and bank balances		716,083	579,066
21	RECONCILIATION OF NET CASH FLOW TO MOVEMENT IN NET I	DEBT Opening balance	Cash flows	Closing balance
		€	€	€
	Long-term borrowings	æ	(200,000)	(200,000)
	Total liabilities from financing activities	-	(200,000)	(200,000)
	Total Cash at bank and in hand (Note 20)			716,083
	Total net debt			516,083

22. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

West Limerick Resources Company Limited by Guarantee NOTES TO THE FINANCIAL STATEMENTS for the financial year ended 31 December 2021

PROGRAMMES - 2021 (PER DEPARTMENT OF FINANCE CIRCULAR 13/2014) 23.

Funder	Programme	Purpose of the Grant	Term	Total Grant	Opening Balance	Funds Received	Funds Expensed	Closing Balance	Capital Grant	Restrictions
Programme Creditors										
Dept. of Rural & Community	Social Inclusion &	Programme	12	539,242	23,072	629,116	548,477	103,711	No Capital	Restricted
Development	Community Activation	Delivery &	Months						Grant	Funds
	Programme	Administration							Received	
Dept. of Employment Affairs & Social	Rural Social Scheme	Programme	12 Months	50,000	3,441	47,142	49,792	791	No Capital	Restricted
Protection		Delivery & Administration							Grant Received	Funds
Dept. of Employment Affairs & Social	Tús	Programme	12 Months	123,000	17,452	92,686	90,480	19,658	No Capital	Restricted
Protection		Delivery & Administration							Grant Received	Funds
Dept. of Employment Affairs & Social	Jobs Club (Float)	Programme	12 Months	17,965	17,965	0	0	17,965	No Capital	Restricted
Protection		Delivery							Grant Received	Funds
Dept. of Employment Affairs & Social	Activation & Family Support	Programme	12 Months	0	10,186	0	30	10,156	No Capital	Restricted
Protection	- Towards Occupation	Delivery &							Grant	Funds
		Administration							Received	
Dept. of Health	Activation & Family Support	Programme	12 Months	0	12,133	5,000	2,020	15,113	No Capital	Restricted
	- Towards Occupation	Delivery & Administration							Grant Received	Funds
Dept. of Environment. Community &	Rural Development	Programme	Jan - July	0	909'9	0	0	909'9	No Capital	Restricted
Local Government	Programme 2007-13	Delivery & Administration	2016						Grant Received	Funds
Dept. of Health	Primary Health Care	Programme	12 Months	130,000	113,162	130,000	138,328	104,834	No Capital	Restricted
	Project	Delivery & Administration							Grant Received	Funds
Dept. of Health	Section 39 - Elder Care	Programme	12 Months	4,668	6,647	4,668	7,029	4,286	No Capital	Restricted
		Delivery &							Grant	Funds
		Description	42 Months	27 244	2 2 4 7	27 244	275 90	2 106	No Capital	Dostrictod
TUSLA - Child and Family Agency	Section 30/39 - Fairing	Delivery &	S INIOINIS	41 C, 12	9,247	41 C' 17	76,97	2, 100	Grant	Funds
	appole	Administration							Received	

continued

for the financial year ended 31 December 2021

Restricted Funds Restricted Funds Restricted Funds Restricted Funds Restricted Funds No Capital Grant Received No Capital Grant Received No Capital Grant No Capital Grant No Capital Grant Received Received Received 122,311 10,915 14,410 20,133 24,979 128,532 317,870 54,273 61,182 5,590 146,600 395,391 83,802 50,000 7,400 104,243 -66,606 29,252 12,600 -2,487 320,000 146,600 64,975 50,000 7,400 12 Months 12 Months 12 Months Aug 2016 12 Months - Dec 2021 Programme Delivery & Administration Limerick Volunteer Centre Rathkeale Interagency Project Programme 2014-20 Healthy Ireland Fund Rural Development Social Farming Dept. of Agriculture, Food & Marine Limerick City & County Council Dept. of Rural & Community Development Dept. of Rural & Community Limerick Local Community Development Committee Development

Programme Debtors										
Dept. of Employment Affairs & Social Jobs Club Protection	Jobs Club	Programme Delivery & Administration	12 Months 85,700		-13,492 84,897		79,389	-7,984	No Capital Grant Received	Restricted Funds
Limerick Local Community Development Committee	Rural Development Fund	Programme Delivery & Administration	12 Months 229,900 55,840 98,311 283,369 -129,218 No Capital Grant Grant	229,900	55,840	98,311	283,369	-129,218	No Capital Grant Received	Restricted Funds
Limerick City & County Council	Social Inclusion & Community Activation Programme	Programme Delivery & Administration	12 Months	0	-7,449 9,079	6,079	8,562	-6,932	No Capital Grant Received	Restricted Funds

APPROVAL OF FINANCIAL STATEMENTS 24.

The financial statements were approved and authorised for issue by the Board of Directors on 15 June 2022.